

The GLENMORANGIE COMPANY

Environmental Policy

The Glenmorangie Company Ltd recognises that it has a responsibility to the environment and we will take positive steps to address the environmental impact of our business operations. A key objective of the Company is to minimise any adverse environmental impact through good management, aiming for continuous improvement in environmental performance.

The Glenmorangie Company is committed to the prevention of pollution and minimising the use of non-renewable resources where possible. In addition, we regard compliance with environmental law as a minimum standard and aim to exceed compliance where possible by the adoption of good practice.

Recognising our responsibilities and commitment to the environment The Glenmorangie Company undertakes to:

- Understand and address the direct and indirect environmental impacts of our operations.
- Continue to measure our most significant environmental impacts, set realistic targets for improvement and monitor progress using formal auditing procedures where appropriate.
- Seek to minimise the impact of our operations on the environment by the use of processes and practices to avoid, reduce or control the creation, emission or discharge of any type of pollutant or waste. We will dispose of waste through safe, legal and responsible means.
- We will engage with our suppliers to ensure full compliance with all Company policies.
- Consider environmental issues when we modify or introduce new practices, processes or procedures.
- Improve our internal systems and work with suppliers and customers to reduce the environmental impacts of packaging and transportation.
- Maintain a high level of awareness by providing training, information and support for our staff, allowing them to support and implement these policies effectively.
- Ensure that The Glenmorangie Company continues to play an active role in the development and implementation of the Scotch Whisky Association's environmental strategy.
- Investigate any environmental incident in order to discover its root cause and correct any deficiencies in our processes and procedures.

The aims and objectives of this Environmental Policy will be subject to, at a minimum, annual review by the Company's Executive Team.



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GLENMORANGIE
ARBEG
JAMES MARTIN'S
THE SCOTCH MALT
WHISKY SOCIETY